



RWDonline.net

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**AGENDA
RAINBOW WATER DISTRICT BOARD OF COMMISSIONERS
RAINBOW BOARD ROOM, 1550 N. 42ND STREET
THURSDAY, December 11, 2025**

REGULAR SESSION Call to Order at 5:30 pm

1. Roll Call __1-Commissioner Keeler, __2-Vice President Kephart, __3-President Casley, __4-Commissioner Westerholm, __5-Secretary-Treasurer Burrington
2. Review & Approve Items
 - a. Agenda Check
 - b. Minutes of the November 12 Regular Session
 - c. Financial report and authorize paying the bills for November 2025
 - d. Monthly review of missing checks, audit trail report, and new vendors
3. Business from the Audience (limited to 3 minutes each)
4. Business from the Board
 - a. LCOG Board of Directors Liaison Report, if any (Kephart)
5. Business from the Superintendent
 - a. Project Updates, Correspondence and Staff Reports
6. Board Actions
 - a. Resolution 2025-35 Adopt Non-Travel Meal and Refreshment Policy
 - b. Resolution 2025-36 Adopt Updated Paid Family and Medical Leave Policy
7. Schedule Next Meeting(s)
 - a. January 14, 2026 Regular Session
 - b. Joint meeting with SUB (TBD)
8. Adjourn

EXECUTIVE SESSION at approximately 6:30 pm (after the Regular Session)

Non-public executive session pursuant to ORS 40.225, ORS 192.660(2)(e), ORS 192.660(2)(f): attorney-client privilege; to conduct deliberations with persons designated to negotiate real property transactions; and to consider information or records that are exempt by law from public inspection, including written advice from attorneys. This meeting is not open to the public. The remote meeting option is only provided for legal counsel or Board members needing to attend remotely.



BOARD OF COMMISSIONERS MEETING INFORMATION

Rainbow offers hybrid meetings at our 1550 42nd Street office. Our meeting space is small but in person attendance is possible and virtual meeting options are provided.

The following meeting formats may be followed during a given meeting:

WORK SESSION – These meetings are open to the public but the Board does not receive public comment during work sessions. The intent of this meeting format is to allow the Board to receive special presentations and allow more unstructured discussion as the Board seeks to understand specific topics.

EXECUTIVE SESSION – These meetings are not open to the public, and are held for specific reasons under exceptions granted to the Oregon Public Meetings Law.

REGULAR SESSION – These are the normal meetings where the business of the water district is conducted by the elected Board of Commissioners as Rainbow’s governing body. Meeting agendas are posted at least 48 hours in advance of a meeting, and a virtual meeting link is provided to facilitate remote attendance. *Special Meetings* may be called with at least 24 hours’ notice. *Emergency Meetings* are rare, but when justified, may be called with less than 24 hours’ notice. Questions and comments may be submitted to the Board one of three typical ways:

1. During the Business from the Audience portion of a regular session (3-minute limit),
2. During a hearing or board action item where public testimony is received, and
3. Through the District’s website, <https://www.rwdonline.net/email-rainbow-board>

VIRTUAL MEETING Information for Thursday, December 11, 2025 at 5:30 pm

Please join the meeting from your computer, tablet or smartphone.

<https://us02web.zoom.us/j/86486592216>

Phone 1-253-215-8782 or 1-253-205-0468 Access Code: 864-8659-2216